

Welcome to the New RA Application Webpage

Before you begin filling out the new RA application, please take some time to make sure you have all of the materials needed to complete your application.

Essay Questions

Please draft your responses to the essay questions prior to beginning the application. We highly suggest drafting your answers in a word processor prior to starting the application. The essay questions are:

1. Give a specific recent example of a time when you helped two or more other people resolve an interpersonal conflict (you can be one of the two or more people). In what ways does this example demonstrate your conflict resolution style and skills? How would you help residents resolve conflict if you were a resident assistant? (Your response should be between 250 and 350 words.)
2. Define, in your own words, your leadership style. Provide an example of a time when you have demonstrated your leadership style in a team or group and explain what the outcome was of that experience. How would your leadership style align with the RA position? (Your response should be between 250 and 350 words.)
3. What is your personal understanding of “social identities”? Think about a time when you interacted with someone who held a different social identity than your own. What were the challenges you encountered, and what did you learn from the experience? How did you work towards developing a positive relationship with this individual? How would you utilize your understanding of social identities to create an inclusive community in the residence halls?
4. Tell us about a time when you had to manage competing responsibilities. How did you prioritize these responsibilities? What was the outcome? How would you do things differently in the future? How does the ability to prioritize responsibilities apply to the RA role?

Resume

You will also need to have an up to date resume for your application. Please make sure you have your resume completed in a word or PDF file (.doc, .docx, .pdf). If you would like to know more about creating a resume, please contact [Career Services](#).

Letter of Recommendation

Each candidate must have a reference submit a letter of recommendation. You are responsible for making sure that your references submit a letter of recommendation before the application deadline: January 27, 2016 at 5:00 PM. The form to submit a letter of recommendation can be found here: uhds.link/hall-staff-rec

Begin Filling Out the Application

Once you have all of this information ready, you can begin filling out the [RA Application](#).